

Stewardship 2021



In His Hands

He's Got the Whole World...

This opening line from this well known and beloved song speaks of a marvelous Truth. It's a word of Truth that we need at all times, but especially when it seems like the world is anything but in God's hands. And yet it is. Often despite all appearances to the contrary, the Lord is still sovereign over the world He has made. This is both a comfort for us and a basis for moving forward with courage and hope. That is precisely what the leadership of St. George's is doing as we look to 2021 and plan for our ministries, programs, staff compensation, building upkeep, and outreach. Here are some of the challenges your contributions have helped resolve this year and some of the highlights we are planning for next year that your support will make possible:



Re-envision worship, education, and outreach during the coronavirus shutdown



Upkeep of our buildings through hiring a new facility maintenance staff position



Remain connected in the face of social distancing via new online technology and resources



Continued excellence in preaching, worship music, and liturgy



Providing overdue pay raises to staff



Outreach that is making a real difference locally, nationally, and globally

See reverse side for details on the 2021 Proposed Budget

Ministry of Stewardship Goal

As a community we are working together towards giving a biblical tithe. We do this by giving, as we are able, at a half tithe (5%) and each year increasing by 1%, which translates to an increase of your pledge by just \$5 a week. If all our pledging households gave at a half-tithe or more we will meet our financial goals for 2021!

- ❖ Please take a few minutes to look through the material in this packet
- ❖ Pray and reflect on your support of St. George's
- ❖ When indicating the amount you want to pledge, please only write the annual total (not weekly or monthly amounts)
- ❖ Please take a minute to fill out the survey on the back of your pledge card. Your response will be extremely helpful in providing a portrait of those who support St. George's
- ❖ Pledge and survey information are always confidential
- ❖ New this year - Go paperless: fill out your pledge card online at:
<http://stgeorgesdayton.org/give>

Some Numbers To Consider

The following table is provided for your reference as you pray on your pledge amount. It shows what various pledge percentages would amount to at various income levels.

Net Income	2.5%	5%	7.5%	10%
\$25,000	\$625	\$1,250	\$1,875	\$2,500
\$50,000	\$1,250	\$2,500	\$3,750	\$5,000
\$100,000	\$2,500	\$5,000	\$7,500	\$10,000
\$250,000	\$6,250	\$12,500	\$18,750	\$25,000

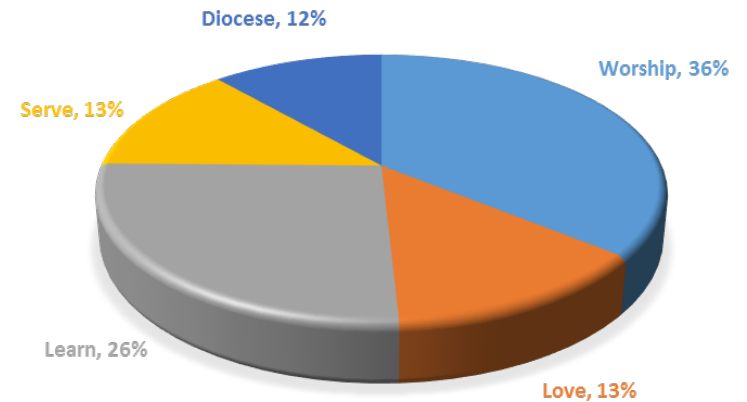
Mission, Ministry, and Money

Thriving parishes have a clear and strong sense of their mission. They also have a good sense of the connection between their mission, their ministries, and their money. The Narrative Budget is intended to help us see all of our expenses in light of our mission. For example, a regular line item on the operating budget like "Electric Bill", while seemingly mundane, is actually the means by which we use our building for worship and learning. When your pledge goes towards the electric bill, it is still going towards the mission of our church!

Worship	\$ 244,319.00
Love	\$ 90,836.00
Learn	\$ 177,971.00
Serve	\$ 90,246.00
Diocesan Assessment	\$ <u>78,411.00</u>
Total Mission	\$ 681,787.00
Social Issues Fundraising	\$ (18,000.00)
Proposed Budget for	
2021	\$ 663,787.00

2020 Proposed Budget \$ 631,490.00

2021 PROPOSED BUDGET - NARRATIVE



Worship – Liturgy, Director of Music salary, clergy and staff salaries, vestments, printing, music licensing, acolytes, vergers, LEM's, utilities, organ & piano maintenance, sound system, children's chapel.

Love – Fellowship Groups, Coffee hour, Third Sunday Lunch, Pastoral Care, clergy salaries, administration.

Learn – Adult Education, Youth Ministry, Sunday School, VBS, Family Ministries, Confirmation, Nursery, staff salaries, administration.

Serve – Outreach, Social Issues, staff salaries, administration